**PUPIL PREMIUM WEBSITE STATEMENT 2019-20**

The Government believes that the Pupil Premium Grant (PPG), which is additional to main school funding, is the best way to “raise the attainment of disadvantaged pupils and close the gap between them and their peers.” (Department of Education, February 2014).

At Essa Academy we strive to ensure that we deliver our mission of “All Will

Succeed” with particular focus on those students identified as disadvantaged.

We aim to deliver Quality First Teaching for all our students and we then support this with additional intervention to ensure we close the gap in the attainment of our pupil premium students.

In 2019-20 the additional funding amounts to £416,000 (46% of our students) and will help the school provide:

* Employment of an attendance officer and a pastoral team who drive to increase attendance of our disadvantaged students and provide support, on a daily basis, to remove barriers to their learning including addressing poor behaviour.
* Small group academic support with a particular focus on reading, English, Maths and Science.
* Establishment of a Saturday School and holiday clubs to provide small group intervention to push attainment and progress across all faculties.
* Establishment of extracurricular clubs to inspire in the Science, Maths and Humanities arena.
* Employment of an EAL specialist team to ensure appropriate provision is in place for our EAL students.
* Numerous learning platforms (revision packs, revision guides, ICT enrolment) to aid revision in and outside school.
* Provision of computer clubs at lunch time and after school to ensure access to the internet to aid learning
* Establishment of Forest Schools that offers an alternative curriculum provision for our most vulnerable students.
* Subsidised peripatetic music lessons to encourage our students to participate in the choir, productions and music in general.
* Employment of a School Mental Health Counsellor who puts strategies in place to support those students with complex needs.
* A more cohesive mentoring scheme led by senior members to ensure

disadvantaged students are given personalised support.

* Provision of a careers advisory service that raises the aspirations of all our students with a focus on our pupil premium students.
* Essa Experience, a provision that allowed all students to access activities to broaden their minds and enrich their lives beyond academia.
* Subsidies for school trips, travel needs, uniform, sports equipment and cookery classes to ensure our students are exposed to the same experiences as other students.
* Free access by all our year 9 students to the Cadets, Duke Of Edinburgh Award scheme, Young or Sports leaders award Scheme.