



“All will succeed”

Standards
September 2018

Team ESSA

- We are a team and we should all be proud to be on Team ESSA.
- The vast majority of you are playing for Team ESSA.
- **Students who play for Team ESSA:**
 - **Arrive to school on time, with a bag and in full uniform.**
 - **They work hard in lessons and they don't disrupt learning.**
 - **They get to lessons on time and are calm and are well behaved on the corridors and at break times.**
- It really is this simple: Work hard. Be nice.

Team ESSA

- But some students aren't playing for the Team.
- They arrive late to school and late to lessons.
- They are not in uniform. They have no bag.
- But worst of all:
- They disrupt learning in lessons. They actually stop other students from learning.
- And this IS going to stop.

Team ESSA

- So from September things are changing.
- We are toughening up.
- And we aren't going to put up with people who don't play for the Team.
- You either play for Team ESSA or you leave.
- It's that simple.

Team ESSA-Bags

- **From September you bring a sturdy bag to school every single day.**
- A bag that can hold several school books.
- Or you get sent home.
- And you make up the lost time in detentions.
- You will be getting a Planner so you bring that in your bag every day.
- The lockers are going.
- So you bring a bag every single day.
- It's that simple.



Equipment – Strong bag (planner, books, equipment)

Team ESSA-Uniform

- From September you are in full uniform at all times.
- Or you get sent home.
- And you make the time up in detentions.
- No skinny trousers.
- No Converse style canvas or leather 'shoes'. Because they aren't shoes.
- No trainer 'shoes'. Because they aren't shoes.
- Black shoes. It's that simple.
- In extreme situations you may be allowed to wear uniform from the uniform cupboard.
- Any refusal to wear and you are in Isolation until 4pm.

Boys Footwear



Unacceptable Footwear



Boys Footwear



Girls Footwear



Team ESSA-Hair and Jewellery

- From September there will be no tram lines in hair or eyebrows.
- There will be no obviously shaved side partings.
- There will be no hair shaved shorter than a No2.
- There will be no extreme cuts or colours.
- There will be no nose studs or piercings. (Other than a simple plain stud in each or one ear).
- There will be no rings or bracelets.
- No nail varnish or acrylic nails.
- You will be sent home or placed in Isolation.

Team ESSA-Mobile Phones

- From September if we see or hear your mobile phone it will be confiscated.
- You will get it at the end of the day but only when Miss O'Connor/ Miss Milburn have finished doing their duty.
- Repeat offenders will only have their phone returned to their parents.
- You put your phone on silent and keep it out of sight. AT ALL TIMES.
- It's that simple.

Team ESSA-No Energy Drinks

- From September if we see an energy drink or fizzy pop it will be confiscated.
- It will NOT be returned.
- No chewing or eating in lessons or on the corridors.
- It's that simple.

No energy drinks, no chewing



Team ESSA-On Time

- You should be in the school building by 8.35.
- If you are not in the school building the moment the second bell goes at 8.40 then you are late.
- If you are late you will be placed in a minimum 15 minute detention at the end of the day.
- The length of the detention will go up according to how late you are/ how often you are late.
- If you don't want a detention then DON'T BE LATE!!

Team ESSA-Behaviour

- C1-C4 stays.
- Poor behaviour in class or around school will not be tolerated and will result in a detention on the same day.
- You will be given a clear warning to change your behaviour.
- If you do not change your behavior you will be in detention and your parents will be contacted.
- Poor behavior points will be logged in SIMs
- SIMS APP means your parents can now see EXACTLY how you have been behaving in each of your lessons and what rewards you have earned.

Team ESSA-Rewards

R1-R4 stays.

You can earn up to four Reward Points every lesson for:

1. Role Model
2. Outstanding Contribution
3. Outstanding Progress
4. Resilience

- Your parents will be able to view these in the SIMs App.
- A range of prizes are available and your HoY will make sure they are prizes that you love!
- The best performing Forms will get a Form Feast!

Team ESSA-HoY

- We have a new team of Head of Year who will be working closely with a designated Pastoral Support Manager.

The new Heads of Year will be:

Yr7 Mr Wood (Mrs Wood)

Yr8 Miss Blackburn (Mrs Yates)

Yr9 Mr Bhikha (Mrs McGahan)

Yr10 Miss Collier (Mr Carney)

Year 11 Miss Harwood (Miss Butterworth)

These staff will support you 100% but they will also hunt you down when they need to.

Team ESSA

- Let's be the best we can be.
- Work hard. Be nice.
- It's that simple.